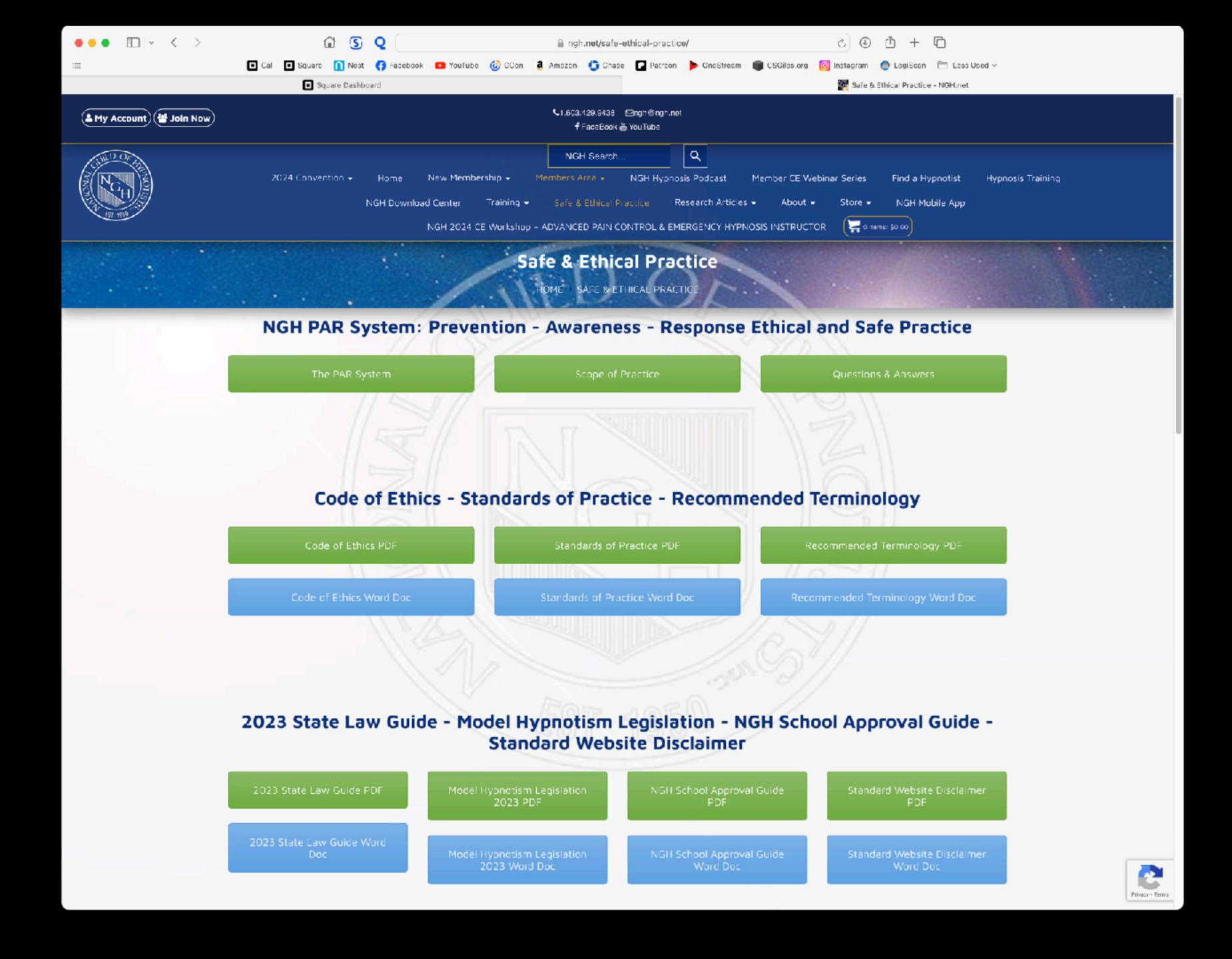
Is Your Practice Up To PAR?

Heartland Hypnosis Conference 2024

The Rev. C. Scot Giles, D.Min., DNGH Ethical and Safe Practice Officer, National Guild of Hypnotists

NGH.NET Safe and Ethical Practice Tab







Documents You Need All members need these documents - Updated every July

- Scope of Practice Statement
- Scope of Practice Considerations
- Code of Ethics
- Standards of Practice and Recommended Terminology
- State Law Guide

Documents are free and Non-Guild members may use them too.

But Wait... There's More You may need these too.

- National Guild of Hypnotists Standards for Online Hypnotism Sessions
- National Guild of Hypnotists Standards for Online Hypnotism Instruction (restricted to NGH Certified Instructors)



National Guild of Hypnotists School Approval Guide



Ground Rules

Understand Convention Programs A common mistake

- Distinguish between official NGH programs/positions, and...
- Programs/positions presented by interested persons speaking for themselves in various places.
 - The fact that a conference/convention is hosting such people does not mean they will support you if you use that information.
 - Laws vary by state. You are responsible to know the laws in your state. What is legal in one state can be illegal in another.

Don't Be Credulous We see this too often.

- okay for you to use a certain title or offer to perform certain services does not mean that is correct.
- source of any information you take seriously.

Just because someone, somewhere told you that it was

 Some people will say anything. But unless they will pay your legal fees and fines, you should always consider the

You Are Responsible We Expect You To Act Like Professionals.

- - The best organizations will supply you with practice state.

No Organization is Going to Carry You In Out of the Rain

models, expert advice, tools and information about lawful practice that they stand behind. But you are responsible for the decisions you make and to know the law in your

t's About Clout "But that's not fair!"

- Please don't whine.
- It is not about what is right.
- do. That's the way it is.

Our opposition has more money and clout than we





Bogus Churches Every So Often We Stilll See This.

- Calling your practice a Ministry will not help you.
 - A law can restrict the practice of religion so long as it does not single out religion (E.G. a law can prohibit polygamy even if a church says its an essential practice).
 - No ministry can be run for the enrichment of any person. Most of the money taken in must be going out to support some obvious charitable purpose.

Bogus Ordinations Some People Are Re-Asserting This Myth.

- State approval as a Wedding Celebrant does NOT regulatory purposes.

 Getting Ordained by Mail or Online will not help you. mean that the state agrees your work is a ministry for



Office of the Attorney General - State of Texas John Cornyn

Ms. Sherry L. Lee Director Texas State Board Psychologists 333 Guadalupe, St Austin, Texas 787

Dear Ms. Lee:

You have asked this office how the Texas State Board of Examiners of Psychologists (the "Board") may determine, for the purpose of section 501.004 (4) of the Occupations Code (the "Code"), whether to accept particular claims that an individual is exempt from the licensing requirements of the Code on the ground that he or she is a "recognized member of the clergy" who is acting "within the person's ministerial capabilities."(1) Tex. Occ. Code Ann. § 501.004(4) (Vernon 2002). You ask what guidelines may exist in Texas law or regulation that would define such recognition. In particular, you ask whether a person who has been ordained "via the Internet or mail for a fee" is a recognized member of the clergy. Request Letter, supra note 1, at 1. We conclude that, in examining the question of whether a person who purports to be exempt from licensing under the Code is a recognized member of the clergy, the Board may take into account, as one factor, the ordination of that person for a fee by Internet or mail. However, the Board should not conclusively presume that a person is not a recognized member of the clergy based on that factor alone, unless the person provides no other evidence of his or her ministerial activities and religious affiliation other than the Internet or mail order certificate.

Chapter 501 of the Occupations Code, the Psychologists' Licensing Act, establishes the Board and requires those who "engage[] in or represent that [they are] engaged in the practice of psychology" to be licensed by the Board unless they are "exempt under Section 501.004." Tex. Occ. Code Ann. § 501.251 (Vernon 2002). Section 501.004 exempts "the activity or service of a recognized member of the clergy who is acting within the person's ministerial capabilities" if the clergyman does not describe him- or herself as a psychologist or the services as psychological. Id. § 501.004(4). The Board has power to commence an action for injunctive relief to prevent a violation of chapter 501. Id. § 501.501(a). Engaging in the unlicensed practice of psychology is a Class A misdemeanor. Id. § 501.503.

August 5, 2002	
e, Executive	Opinion No. JC-0535
d of Examiners of	Re: What constitutes a "recognized member of the clergy" for purposes
Suite 2-450 701	of section 501.004(4) of the Occupations Code, which governs exemptions from the Psychologists Licensing Act (RQ-0503-JC)

http://www.oag.state.tx.us/opinopen/opinions/op49cornyn/jc-0535.htm

1/31/2003

Free Speech Claims This myth is making a comeback, but doesn't work.

- Claiming Freedom of Speech Will Not Help You.
- Psychotherapy is "just talk" too. States can restrict speech with compelling reason.

Unaccredited Degrees They fool no one.

- and discover that it is not accredited by an agent of the Department of Education.
 - Accreditation"
 - State Approval is NOT Accreditation
- Think about the optics.



It takes only a second to Google your school on a Smartphone

No one is fooled by "Private Accreditation" or "International

g Around: A work-zone experiment—drive 45. METRO



RIBUNE

NITSYN



sha Japaridze he Nobel ealed the

Thousands of buyers may have participated in fake diploma scam

By Russell Working TRIBUNE REFORTER

The network of bogus universities was a family run venture based in rural Washington state, but the criminal enterprise spanned the globe, with its operators allegedly paying bribes to Liberian officials and selling fake PhDs and MDs as far away as Iran.



--- U. of I. professor George Gollin, who helped investigators break up a phony diploma scheme

They were busied by state and Fermilab physicist George Gollin federal officials-among them a Se- helped unravel the scheme that has cret Service investigator posing as a shadowy Syrtan seeking a bogus. chemistry degree-with the help of a local physics professor.

For the last four years, U. of I. at Urbana-Champaign professor and

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PhD? May be from Bogus U.

'There are degrees in areas where you really don't want the practitioner to be incompetent because it would be dangerous.'

resulted in eight guilty pleas this year and could spark further charges against hundreds of people who may have bought and used bogus diplomas.

Dubbed Operation Gold Seal by

federal investigators, the case exploded into the national news last week with the publication of the names of some 9,600 possible buyers of junk degrees from the phony "St. Regis University" and at least 120 affiliated institutions operated by Dixie and Steven K. Randock Sr.

Claims to advanced degrees from diploma mills and other unaccredited schools are burgeoning, cost ing taxpayers hundreds of millions of dollars a year as state and federal employees use phony credentials to hump up their salaries, Gollin said, citing estimates based on a number

PLEASE SEE DIPLOMAS 10 PAGE 12



ASIA PACIFIC

Fake Diplomas, Real Cash: Pakistani Company Axact **Reaps Millions**

By DECLAN WALSH MAY 17, 2015



Seen from the Internet, it is a vast education empire: hundreds of universities and high schools, with elegant names and smiling professors at sun-dappled American campuses.

Their websites, glossy and assured, offer online degrees in dozens of disciplines, like nursing and civil engineering. Axact, which has its headquarters in Karachi, Pakistan, ostensibly operates as a software There are glowing company. Sara Farid for The New York Times endorsements on the CNN iReport website, enthusiastic video testimonials, and State Department authentication certificates bearing the signature of Secretary of State John Kerry.

"We host one of the most renowned faculty in the world," boasts a woman introduced in one promotional video as the head of a law school. "Come be a part of Newford University to soar the sky of excellence."

Yet on closer examination, this picture shimmers like a mirage. The news reports are fabricated. The professors are paid actors. The university campuses exist only as stock photos on computer servers. The degrees have no true accreditation.

In fact, very little in this virtual academic realm, appearing to span at least 370 websites, is real except for the tens of millions of dollars in

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652 COMMENTS





RELATED COVERAGE

Open Source: Axact, Fake

What Happened in 2023 to the National Guild of Hypnotists

The Hypnotist Union This worked well for a long time.

- In the 1990s there was a determined effort by Psychology health care professionals could do hypnotism.
- union's national political operation.

Boards around the nation to pass laws saying only licensed

 In response the Guild partnered with a powerful AFL-CIO union that represents professional employees to benefit from the

The National Federation of Hypnotists 104 **OPEIU, AFL-CIO**

- Numerous legislative victories
 - Protective Legislation: IL, NJ, ON, CA, CT, ME, NX...
 - Prevented Problems: CO, WA, TX, LA, FL...

 The union gave the Guild access to the political operation of the AFL-CIO at every level of state and federal government.

The Union Worked Effortlessly Everyone benefitted

- When the Guild became aware of a leglislative problem, we contacted the state AFL-CIO which assigned a lobbyist to help.
- The Guild had materials to educate the lobbyist about our profession.
- The lobbyists provided access to lawmakers and the opportunity to amend or enter legislation.

Unfortunately Hypnotists are stingy.

- membership.
- there was an issue.

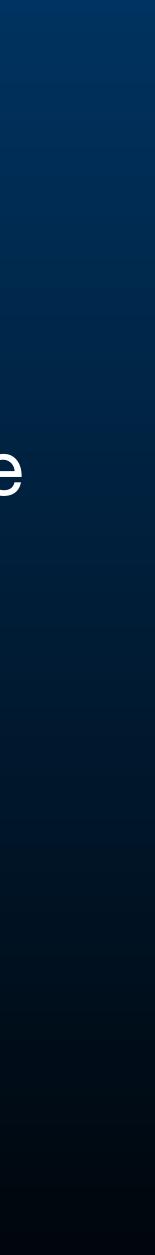
 Only a small number of hypnotists ever joined the Hypnotist Union. At its peak, membership was less than 9% of total Guild

People announced they would join only if there was trouble.

Some joined only for a month using bogus credit cards when

The Hypnotist Union Has Ended We could not meet membership targets.

- The AFL-CIO spent tens of thousands of dollars on behalf of the hypnotist community to accomplish what it did.
- As union membership did not increase, the AFL-CIO has ended support for all non-traditional groups.
- No one likes freeloaders. No one likes being used.
- The sort of clout and access to lawmakers we once had is gone.



The Problem The licensed professions still want us legislated out of business.

- The licensed professions backed off from harassing the hypnotist community because the union demonstrated it could stop them. We know this because they published it.
- With the union ended, we expect hostile legislation to reappear.
- Regulatory legislation tends to move in non-election years.

The PAR System

Prevention - Awareness - Response

The PAR System **Proactively avoid problems**

- trespass on the protected territory of other professions.
- to advise members about the law or about issues.
- needed, supplying contact information and talking points.

Prevention - Structure your practice so it is legal and does not

 Awareness - The Guild uses a national legislation database to check every law in every state to watch for problems. The Guild will issue an Advocacy Newsletter to every member every year

Response - The Guild will request you to contact lawmakers if

The PAR System

Prevention

The PAR System - Prevention Proactively avoid problems

- Understand the difference between the two domains of HEALTHCARE and COACHING.
- Structure your practice so you stay in the proper domain.
- Use the recommended Website Disclaimer, Scope of Practice Statement, Client Bill of Rights, Provider Notification and Terminology.
- Download and use the recommended documents.

Prevention The best protection is to practice clean.

- The vast majority of legal problems affecting hypnotists come from practitioners who do not respect limits of practice.
 - They practice as unlicensed healthcare professionals.
 - They make unreasonable or illegal claims.
 - They often have no idea what they are actually doing.

There Are Two Domains Of Practice: Healthcare and Coaching



Healthcare Healthcare is regulated by state governments.

- the Scope of Practice section of the license law.
- Healthcare professionals manage their practices in Guild PAR System.

 Healthcare requires a state-issued license AND that the license law explicitly or constructively includes hypnotism in

• EG. Physical Therapists are not healthcare hypnotists.

accordance with the license law, not in accordance with the

Limits You must follow the law.

- For those lawfully doing healthcare, all Professional services out to the public.
 - You MUST follow those limits.
- can be considered psychotherapy.

Regulation Acts set limits on what you can do while holding

In most states you must have a license to do anything that

Coaching Coaching is commerce, and is regulated as a business.

- helps them improve themselves.
- reason.
- considerable risk.

Coaching helps normal people with normal problems of living and

Coaches do not diagnose, treat nor prescribe for any person for any

 If you do not hold a state-issued healthcare license that includes hypnotism, you are doing coaching. You need to manage your practice in accordance with the Guild's PAR System or you run



Enforcement It doesn't matter if the law isn't being enforced.

- Even if a law is not being enforced, it is still the law.
 - Anyone can demand that enforcement begin.
 - You can be smeared in the press for running an illegal business.
 - You can be refused a business license, a business phone, advertising and your lease can be voided.
 - An illegal activity cannot be insured, even if a policy has been issued and the premium paid.

What About Rule Breakers? **Small Fry Get Away With It.**

- If someone operates in an illegal way they may get away with it, especially if they are running a small and inconsequential practice.
 - It takes time and money to prosecute.
 - They are breaking the law, and getting away with it for now.
- The more successful one is, the more likely it is that authorities will police your work.
 - This is why larger, profitable practices tend to run clean.



Standards of Practice

Our Vision This informs our Standards of Practice

- "A time when a visit to a Consulting Hypnotist is as common as a visit to any health care provider."
- While we do not claim that Consulting Hypnotists are health care providers, we see a time when our professional services are as much a part of common life as the services of health care providers. You can help us achieve that vision.

What Is Consulting Hypnotism? Memorize This

- For individuals: "Consulting Hypnotists help ordinary people with ordinary, everyday problems using individual hypnotic techniques"
- For the profession: "Consulting Hypnotism is motivational coaching by means of hypnotism."

Consulting Hypnotist Scope of Practice Use it everywhere you can.

"As Consulting Hypnotists we provide meditative and motivational coaching for a wide range of issues, including making medical or psychological care obtained elsewhere more effective. However, our work is not intended as a substitute for such care. We do not diagnose, treat nor prescribe. Our services help normal persons with normal problems in living, enhancing human flourishing by inculcating positive thinking by the capacity for self-hypnosis. Our services are supportive and educational, teaching persons to use their natural skills and abilities."



Website Dislcaimer Strongly recommended.

"Services rendered by a Consulting Hypnotist are held out to the public as nontherapeutic motivational and meditative coaching, defined as the use of hypnosis to inculcate positive thinking and the capacity for self-hypnosis. Services rendered are not any form of health care or psychotherapy, and despite research to the contrary, we make no health benefit claims for our services. Our work is supportive and educational, intended to enhance productivity, effectiveness and flourishing."

Client Bill of Rights Statement of Informed Consent

- A standardized statement of your training, credentials, business policies and limits of practice.
- It includes the Consulting Hypnotist Scope of Practice.
- It Includes other protective wording (EG. Covid-19 liability).

Sample Client Bill of Rights Statement of Informed Consent Copyright © 2023, National Guild of Hypnotists

Italicized sections are instructions to the writer to show where the document should be personalized.

Contact Information: My name is *(give the name you wish to be known by professionally)*. I can be contacted through my office *(list your address)* or by telephone at *(give your business telephone number)*.

Education and Training: As the State of *(State name)* has not adopted educational and training standards for the practice of hypnotism, this statement of credentials is for informational purposes only. I was trained in hypnotism at *(List the name of your school or training program; if the school was state approved, say so.)*. I am a Certified Member of the National Guild of Hypnotists and I do annual continuing education to maintain my training at a high level. The National Guild of Hypnotists is the oldest hypnotism organization in the world and its certification is the most widely recognized credential for the professional practice of the hypnotic arts. Here you would list your degree if you mention a higher degree when offering services to the public. If your degree is accredited say: "My highest degree is in [state field of study] and is accredited by an agency recognized by the United States Department of Education." If your degree is an alternative degree, say "My degree in [state the field of study] is an alternative degree degree earned through intensive distance learning."

Scope of Practice: I provide meditative and motivational coaching for a wide range of issues, including making medical or psychological care obtained elsewhere more effective. However, my work is not intended as a substitute for such care. I do not diagnose, treat nor prescribe. My services help normal persons with normal problems in living, enhancing human flourishing by inculcating positive thinking by the capacity for self-hypnosis. My services are supportive and educational, teaching persons to use their natural skills and abilities.

Practice Limits: If a client desires a diagnosis or any other type of treatment from a different practitioner the client may seek such services at any time. In the event my services are terminated by a client, the client has a right to coordinated transfer of services to another practitioner. A client has a right to refuse hypnosis or coaching services at any time. A client has a right to be free of physical, verbal or sexual abuse. A client has a right to know the expected duration of our work together, and may assert any right without retaliation.

Redress: I am a certified member of the National Guild of Hypnotists, and practice in accordance with its Code of Ethics and Standards. If you have a complaint about my services or behavior that I cannot resolve for you personally, you may contact the National Guild of Hypnotists at P.O. Box 308, Merrimack, NH 03054-0308, (603) 429-9438, to seek redress. Every

A New Development People still get this wrong.

- that was directly related to a medical or diagnosed psychological problem.
- Health Care is changing. Increasingly providers (physicians, practices.
- Risk Managers often refuse referrals.

 Previously we required a medical or psychotherapeutic referral from a licensed provider for working with any client on an issue

psychologists, social workers, counselors) do not own their

Provider Notification Issues Related To A Medical Problem

- Avoids the claim you are engaged in the unlicensed practice of healthcare.
- Summarizes the Consulting Hypontist Scope of Practice.
- Allows the Provider to object.
- Once you have given the notice you have fulfilled your responsibility.

Sample Provider Notification Letter copyright © 2012, National Guild of Hypnotists

Italicized sections are instructions to the writer to show where the document should be personalized.

Date

Dear Health Care Provider:

I have been contacted by your patient *[client name]* requesting instruction in self-hypnosis. It is my policy to be sure that the attending physician or other health care provider is aware that the patient is practicing hypnotism and will likely experience less worry and discomfort than other patients. Research suggests there may be other general health benefits as well.

Consulting Hypnotism is motivational coaching by means of hypnotism and is not considered health care. Therefore, health insurance does not normally cover hypnotism and your patient will be paying me directly for my services.

If you have any objection to your patient receiving hypnotism would you inform me? If there is anything in particular you would like to to include in my work with your patient, such as pain control or appetite management, please let me know.

I am a *Consulting Hypnotist* in good standing with the National Guild of Hypnotists and my continuing education is current. I practice in accordance with the Code of Ethics, Standards of Practice and Recommended Terminology of the National Guild of Hypnotists, and give every client a comprehensive Client Bill of Rights which fully discloses my training and practice limits.

Please feel free to learn more about my services and background from my web site. I would also be happy to discuss my services with you at your convenience.

Sincerely,

[your name]



A Caveat **Don't miss this!**

- that is not the fault or responsibility of the hypnotist.
- therapeutic services can be rendered.
 - "Issues Related to...." NOT "Treatment of...."
 - Two-Year Field Test

If the client refuses to provide the Letter to the licensed provider,

 If the licensed provider fails to object, then there is no obstacle to the provision of hypnotic services...with one caveat. Only non-



Recommended Terminology Beware of the Trap of Common Language

- American Psychiatric Association (DSM5-TR).
- language and is used informally. This creates a danger for the hypnotist.
- using the Guild vocabulary.

• Healthcare professions use a standard diagnostic language, protected by law and published in the **Diagnostic and Statistical Manual of the**

Some of the diagnostic language has made it's way into common

 The Guild has created a non-therapeutic vocabulary for hypnotic use that avoids the use of protected language. You protect yourself by

Terminology Examples Be sure to study the whole list.

- Not "depression," use "sadness"
- Not "anxiety," use "worry"
- Not "phobias," use "fears"
- Not "addictions," use "restore self-control"
- Not "emotional problems" or "disorders," use "emotional selfregulation" or "resilience"
- Not "regression," use our definition "an imaginative review of significant events with the hypnotist service as guide."
- Not "PTSD" or "trauma," use "imprints," defined as "an earlier experience that affects one in the present."





Your Title of Practice Can Be A Problem "Hypnotherapist/Hypnotherapy" language

- Some states formally restrict the use of "hypnotherapist/hypnotherapy" language by law to licensed healthcare professionals.
- Even if not formally restricted, the use of "therapeutic" language can be constructively construed by the court as a claim to practice healthcare.
- The Guild strongly recommends members use our Titles of Practice which were created to avoid this problem.
- You do not want to appear or imply that you are practicing psychology, medicine, social work or counseling.
- Even membership in an organization that uses the word "hypnotherapy" in it's title is problematic.



As An Example.... This is now part of case law

 (Milford, Connecticut, 6/04) "Superior Court Judge Patrick Carroll ruled Tuesday that.... 'hypnotherapy' is commonly defined as 'psychotherapy by means of hypnosis.'"

Titles of Practice Be careful!

- •
- **CI-Certified Instructor** •
- CMI-Certified Master Instructor ullet
- **BCH- Board Certified Hypnotist** •
- FNGH- Fellow of the National Guild of Hypnotists •
- DNGH- Diplomate of the National Guild of Hypnotists •
- Other safe titles used by other organizations

CH-Consulting Hypnotist (Certified Consulting Hypnotist, Certified Hypnotist, and with restrictions, Certified Consulting Hypnotherapist or Certified Hypnotherapist)



Ethics Committee Code of Ethics

The Purpose is Correction

- A Committee of Eight Persons
- Three are ex-officio
- Two are working hypnotists
- Three are instructors



Ethics Complaints We expel members only as a last resort.

- We do not deal with anonymous complaints.
- We do not listen to hearsay.
- We are not a civil court.
 - No personal issues or business problems.

The PAR System



Awareness

National Legislation Database We know the laws in every state regarding hypnotism.

- We maintain an updated national database of laws that affect hypnotic practice and coaching.
- We have a detailed legislative history for every state. We know what changes were proposed (even if they failed to become law), who proposed them and why.
- Any member in good standing may receive a detailed report about legislation and laws in your state of practice.

National Legislation Watch We monitor every state every month.

• The Guild subscribes to a national legislation database that allows us to track all proposed legislation in every state.

 If a bill is entered that affects your right to practice hypnotism we will quickly know about it and will analyze it to determine it's potential impact on our members.

Our Advocacy Newsletter Sent to every member by email at least once per year.

them of the laws in their state of residency.

 The Advocacy Newsletter will remind you to follow the PAR System, unless you are in a regulated state.

to a detailed description of the regulation for your state.

- Every member will receive a electronic newsletter that informs
- · If you are in a regulated state, your newsletter will contain a link
- We do a monthly update in our Members Only Facebook Group.

The PAR System

Response

Advocacy Newsletter (Special Edition) If your state has an issue.

state, you will receive a special edition of our email Advocacy Newsletter.

 A matching announcement will be made in the National Guild of Hypnotists Members Only Facebook Group.

If the Guild becomes aware of a legislative issue in your

Empowering Individual Members An important difference from the past.

lawmakers in your state on your behalf.

 The Guild can give you the information you need to reach out to lawmakers yourself.

• With the union gone, the Guild can no longer lobby



We Will Request Action We can no longer lawfully do this for you.

- We will explain the bill in question.
- We will give you the contact information for the lawmakers who are involved.
- state citizens to those lawmakers

We will supply talking points for you to reach out as



Please Follow Our Talking Points This has been a big problem in the past.

legislation of concern.

people.

We will research the lawmakers involved with any

• We will design the talking points to address what we know are the interest and bias of those specific

Resist the temptation to add material of your own.

And One More Thing.... Every citizen should know who their Representatives and Senators are.

 In addition to contacting the lawmakers behind a specific proposed bill, you should additionally contact you own Senators and Representatives to voice your opposition to hostile legislation.

 Use the same talking points given in your Advocacy Newsletter.



Common Questions and Answers



Is There A Definition Of Coaching? Common Questions

To help update one's potential by developing talents, resources or skills in a person neither in distress nor in pain, but who expresses particular needs in terms of personal or professional achievements.

- Quebec

I Am A Healthcare Professional, So... Common questions

• The Guild is happy that healthcare professionals wish to train with the Guild. However, we do not claim that our training allows one to practice healthcare.

Your license law Scope of Practice takes precedence.

What If The Client Uses Healthcare Language? **Common questions**

• A hypnotist is responsible for what the hypnotists says and writes. If the client uses language you cannot lawfully use, simply respond in a lawful way and keep your records accordingly.

 You do not have to correct what the client's chooses to say.

How About A License Law For Hypnotists? Common questions

• There are no enough hypnotists practicing in any state for reasonable license fees to cover the cost of running a state license law. Therefore, costs would have to be passed to the taxpayer as an unfunded mandate.

Is Hypnotism A Separate And Distinct Profession? **Common questions**



 The fact that hypnotism falls into the Coaching Domain does not mean it isn't a separate profession.

the Healthcare Domain.

Psychology is a separate profession yet is within



Can I Modify The Bill of Rights? Common questions



any error you might make in your own wording.

 There are different ways to present the Client Bill of Rights.

However, the Guild assumes no responsibility for

Where Do Get Outcomes Data? **Common questions**

- Read the Journal of Hypontism.
- credible information online or in print.
- Consult reputable online sources like <u>nih.gov</u> or Google Scholar.

Create a file of outcomes data as you encounter

Regulated States Contact the Guild Office or see your Advocacy Newsletter

Minnesota, New Jersey, New Hampshire (regulation voluntary, otherwise Guild Standard), New Mexico, Washington.

• California, Colorado, Connecticut, Florida, Idaho, Illinois, Nevada (forensic hypnosis statewide, all hypnotism in Clark County), North Carolina, Rhode Island, Utah and

PAR States Follow the National Guild of Hypnotists PAR System

 Alabama, Alaska, Arkansas, Arizona, District of Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Dakota, Tennessee, Texas, Vermont, Virginia, West cautions).

Columbia, Delaware, Georgia, Hawaii, Indiana, Iowa, Montana, Nebrask.a, New York, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, South Carolina, South Virginia, Wisconsin, Wyoming and Ontario (with some

Watch Your Back We need you to help us by following the rules.

- Despite the end of the union, hypnotists can still be a politically powerful group.
- Other professions have used an approach similar to our PAR system successfully. We can be successful too.
- Prevention Practice Clean
- Awareness Read your Advocacy Newsletter or inform yourself in other ways
- Response Take action as requested.

Thank You